



Inspirational and Self-Renewing  
Intercultural Leadership Learning for  
Global Executives, Coaches, and Teams

## ADVANTARA® Global Executive Coach Training Institute Application

### About the Application

Please read the Program Descriptions and FAQ and the Advantara® Code of Ethics and contact us with any questions. We do not post a list of courses but of course will go over that information with applicants who are seriously interested in the program.

The purpose of the application is to find out your interests and expectations, strengths and challenges. We are also interested in the mix of participants for each learning team and how your background and the overall profile of participants might relate to your aspirations and possible future experience in this program. Please do not feel that you have to have experience or education in every area mentioned!

As you go through the application, please remember that the purpose of the information collected is to allow us to get to know you, and, if you are accepted, support you in being successful in the program. Participants will be supporting one another and serving as resources for one another in the program. Networking and sharing with others will be an integral part of the educational experience.

Please refer to and print out the Website information at [www.Advantara.com](http://www.Advantara.com) (Click on the Advantara® Coach Training Link). If you have any further questions, please don't hesitate to contact our office at [HSW@Advantara.com](mailto:HSW@Advantara.com)

Thank you for taking the time to fill out the application for a Global Learning Team. Your material will be reviewed and you'll be contacted shortly for an interview, which is part of the application process. Or, feel free to contact our Director before filling in the form.

Our fees are localized according to currency and regional economies, as this is realistic for a global organization.

For those who are accepted and complete the non-disclosure of copyrighted information statement, payment in full is expected before receiving Learning Module Materials and beginning classes. In cases of need, please speak to our Program Director about creating a payment plan. Payment information will be forwarded to you upon acceptance.

Please get your application in as soon as possible to ensure consideration for the next class state date. You may begin your cluster or the Full Program at any time, although there are

optimal beginning times and we recommend that you speak with our Program Director to consult about the best entry time for you). From our participants we will choose mentors and instructors for future years.

(Please add pages with references to the questions where necessary if space is too limited)

Name \_\_\_\_\_  
Address \_\_\_\_\_  
Telephones: Business \_\_\_\_\_ Home \_\_\_\_\_ Mobile \_\_\_\_\_  
Email \_\_\_\_\_ Website \_\_\_\_\_  
Skype name \_\_\_\_\_ (we recommend downloading and using Skype as we sometimes use skype for classes)  
Nationality or Ethnic Background (voluntary and solely purposes of assessing relevant global and intercultural experience) \_\_\_\_\_  
Values (name ten and highlight the two most essential core values) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### **Educational Background**

(Please give institution, degrees earned dates and location) Please note: Experience will be listed later.

University \_\_\_\_\_  
Post-Graduate \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Previous Formal Coach Training \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Training as a Facilitator, Mediator, Human Resources Professional, Organizational Development Consultant, Counselor or Therapist

\_\_\_\_\_  
\_\_\_\_\_

Business Education (MBA, etc)  
\_\_\_\_\_  
\_\_\_\_\_

Leadership Education (include conferences and short courses)  
\_\_\_\_\_

Licenses and Certifications: (please give initials and then spell out  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

---

Other Educational Background, informal or formal, that you consider relevant

---

---

---

## Work Experience

Relevant to Business, Leadership, and Coaching (Please refer to categories in Education and include any unpaid or volunteer experience and give context: organization, etc)

Coaching Experience (include estimate of hours if not ICF-Certified)

---

---

---

Leadership or Executive Experience

---

Business Experience, noting corporate experience

---

---

---

---

## Mentoring Experience

Have you had a mentor coach or supervision?  
Please describe length, benefits, challenges, issue of focus

---

---

---

## International Living or Working Experience

(Please list countries, work with identified cultures different from your own)

---

---

---

---

---

**Experience with Mindfulness Practice, Focused Awareness,  
Contemplative or Intuition-Oriented Development**

(Please state with whom you studied or experienced, what effect it may have had on you. If no experience, what is your impression of this approach and its potential)

---

---

**Statement of Intent and Interest**

For which program or cluster are you applying (Check one):

Executive Coach\_\_\_\_ Global Executive Coach \_\_\_\_

High Impact Teaming Certification Program Included in Above

Coaching as a Leadership Function\_\_\_\_\_

Other program (name)\_\_\_\_\_

What is your intent with regard to global executive coaching?

What do you want your life and work to look like five years from now? (100 words max)

What is your interest in this program? What attracted you, what would you like to contribute, and what would you like to gain from it? (200 words max)

Having heard the program description, is there any part of it that would be a challenge for you? (time, finances, philosophical orientation, etc)

How will you handle these challenges or any others that may arise during the course of your training or mentoring?\_\_\_\_\_

---

---

What experience do you have of processing differences of opinions or viewpoints between yourself and others? What's your preferred way of handling differences?

---

---

What are your teamwork experiences? Please describe\_\_\_\_\_

---

---

Other Comments, Questions

---

## References

Please give us names of three people who know you both personally and professionally, and who are in a position to know your suitability for this kind of program and this career path.

Name \_\_\_\_\_

Email \_\_\_\_\_

Telephone \_\_\_\_\_ Best time for brief call \_\_\_\_\_

Location \_\_\_\_\_

Relationship to you with dates \_\_\_\_\_

Name \_\_\_\_\_

Email \_\_\_\_\_

Telephone \_\_\_\_\_ Best time for brief call \_\_\_\_\_

Location \_\_\_\_\_

Relationship to you with dates \_\_\_\_\_

Name \_\_\_\_\_

Email \_\_\_\_\_

Telephone \_\_\_\_\_ Best time for brief call \_\_\_\_\_

Location \_\_\_\_\_

Relationship to you with dates \_\_\_\_\_

Please fill out, scan, and return this completed application, adding any needed pages, to me as an attachment with your own name or initials as part of the attachment title (example AdvantaraAPP-HSW) . Thank you for your interest in our programs! We are looking forward to speaking with you again and the possibility of working with you in a learning relationship. Send to HSW@Advantara.com

